

2023

# CSR Report.



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# A company in tune with the times.

At Deltrian, we understand the crucial importance of clean, healthy air in all areas of life. That's why we use our exceptional expertise and passion to create high-quality filters that effectively remove contaminants and ensure a safe and healthy environment.

**Guided by sound ethical principles, we place transparency, respect for the environment and the well-being of future generations at the heart of our approach.**

By working towards cleaner air, we are contributing not only to public health, but also to the protection of the planet, in a spirit of corporate social responsibility (CSR) that is integrated into everything we do.

**Driven by a strong ecological ambition, we are committed to reducing our carbon footprint at every stage of our production chain, while promoting the use of sustainable and eco-responsible materials.**

# Our history.

2030

## Sustainable world

Ensuring better health in a sustainable world: that is what motivates us and drives us to develop our products.



2023

## Deltrian at Fleurus

The new headquarters and production building of Deltrian International.



2004

## Certification

In 2004 Deltrian obtained certification for compliance with ISO 9001 and ISO 14001 standards.

2001

## Deltrian International

After Belgium, Deltrian is expanding into France. Today Deltrian is present in 13 countries with 5 production sites.



1997

## Own production

Start of in-house production of air filters.

1986

## New generation

Jurgen Alexius takes over the family business as CEO of Deltrian.

1967

## Klaus Alexius establishes Deltrian

The company specialises in the industrial filtration and ventilation sector.



# Deltrian in Europe.

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# Our certifications.



The Deltrian International Group has been assessed and certified by Ecovadis since 2021.



Our filters (M5 - F9) are Eurovent certified.



**DELTRIAN BELGIUM**

ISO9001 CERTIFIED  
VINÇOTTE

ISO14001 CERTIFIED  
VINÇOTTE

VCA CERTIFIED  
VINÇOTTE

**DELTRIAN FRANCE**

ON GOING

ISO9001 CERTIFIED  
VINÇOTTE

ISO14001 CERTIFIED  
VINÇOTTE

**DELTRIAN NORWAY**

ISO9001 CERTIFIED  
VINÇOTTE

ISO14001 CERTIFIED  
VINÇOTTE

**DELTRIAN LITHUANIA**

ISO9001 CERTIFIED  
VINÇOTTE

ON GOING

ISO14001 CERTIFIED  
VINÇOTTE

**DELTRIAN SLOVAKIA**

ISO9001 CERTIFIED  
VINÇOTTE

ISO14001 CERTIFIED  
VINÇOTTE

ISO 45001



**ISO 14001 Certification** : this international standard defines the criteria for an environmental management system (EMS). It helps organisations to improve their environmental performance by reducing their ecological impact, complying with current regulations and optimising the use of resources.



**Environmental Product Declaration** : independently verified document. This document reliably communicates transparent and comparable information about the environmental effects of a full range of filters throughout their lifetime.



**Eurovent Certified Performance**: quality label awarded by Eurovent, a provider of independent performance certification programmes.



**ISO 9001 Certification** : this international standard defines the criteria for a quality management system (QMS). It is designed to help organisations ensure that they meet customer and regulatory requirements while continuously improving their performance.



**ISO 45001 Certification** : this international standard establishes the criteria for an occupational health and safety (OHS) management system. It aims to help organisations create a safe and healthy working environment, by reducing the risks associated with occupational accidents and illnesses.



**Ecovadis** : label used to assess a company's sustainability. Since its creation in 2007, EcoVadis has become a globally recognised CSR rating organisation, with a network of over 130,000 assessed companies.

# Corporate Social Responsibility.

This is not just an option! It is our collective responsibility to future generations and our planet. Today, we committed to exploring how our actions can shape a more sustainable future for you and for all of us.



FIRST MAINSTAY  
Environmental awareness



SECOND MAINSTAY  
Human rights



THIRD MAINSTAY  
Ethics



FOURTH MAINSTAY  
Sustainable procurement



# Environmental awareness.

We are firmly committed to adopt a strong environmental policy and to contribute to the protection at all levels of our activities by integrating and implementing a concrete Environmental Management system to enhance our ecological performance.



- Continue to improve the environmental performance of our operations and processes.
- Every two years, we set targets (KPIs) that reflect our commitment to continuous improvement.
- Awareness and information of Deltrian International employees about our values and the environmental requirements of our filtration business.
- Communicate our environmental and waste management requirements to our sub-contractors and key suppliers.



New air conditioning systems

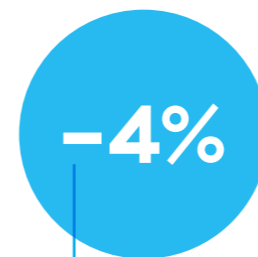


Installation of solar panels



# Our actions during 2023.

Deltrian International applies a rigorous environmental management system that sets balanced goals to protect the planet while meeting socio-economic needs. We reduce CO2 emissions, optimise energy consumption and use sustainable materials.



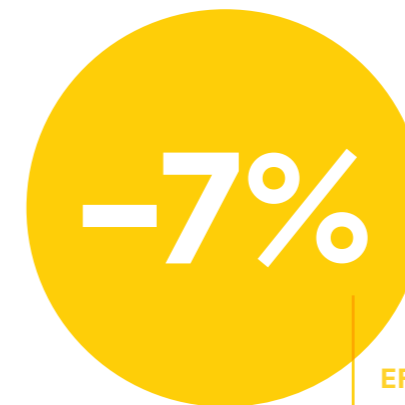
### REDUCING CO2 EMISSIONS

Improve how we organise our material flows to minimise indirect emissions throughout the value chain (Scope 3).



### CONSTRUCTING AND UPGRADING

Constructing new buildings and upgrading existing facilities with solar panels, improved lighting and better insulation to meet environmental standards (SCOPE 1 - 2).

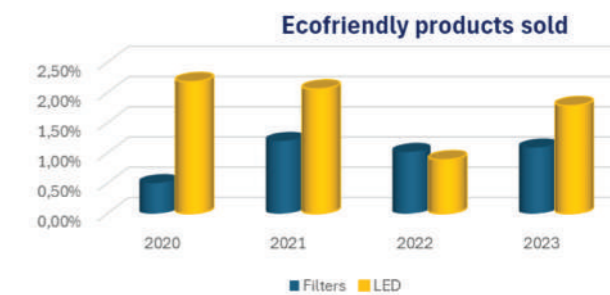
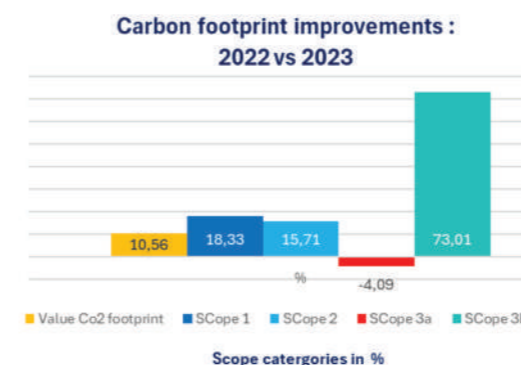


### EFFECTIVE WASTE MANAGEMENT

With rigorous sorting and recycling of our raw materials as we grow and increase headcount.

### WHERE DO THESE DATA COME FROM?

They are derived from our internal analyses of carbon footprint and sales of eco-responsible products, enabling us to track our progress towards sustainability.





# Human rights.

Our commitment to our employees is based on a policy of well-being at work, zero tolerance of sexual and moral harassment, and rigorous health and safety practices aimed at creating a respectful, healthy and safe working environment for all.

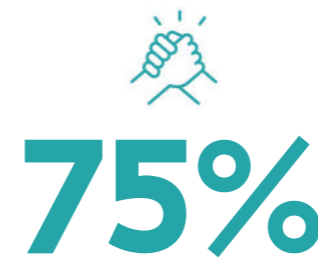


An inclusive workplace with respect for all, regardless of gender, nationality or faith.



# Deltrian International & its collaborators.

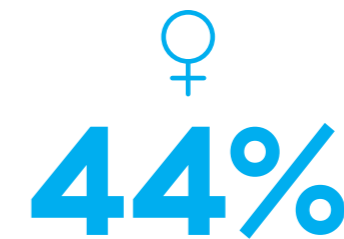
We are committed to providing all our employees, contractors, subcontractors and external stakeholders with a safe, fair and inclusive working environment that respects human rights.



**Well-being at work** through mental health programmes, team-building activities and flexible teleworking policies creates a rewarding and supportive environment for every employee.



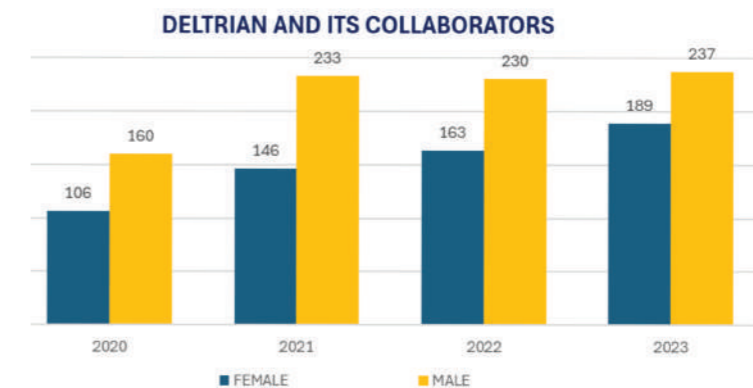
**Health and safety at work:** we have strict measures in place to ensure the health and safety of our employees. These include regular audits, safety and first aid training, as well as programmes to prevent accidents.



**Equal opportunities, career development, training and education** while valuing diversity, fairness and inclusion, create a respectful environment in which everyone can prosper. In accordance with international and national laws, we strongly condemn child and forced labour.

### WHERE DO THESE DATA COME FROM?

They come from statistics collected over the last few years on our employees.





# Ethics.

At Deltrian, we are committed to the highest standards of integrity and ethics, ensuring that our global operations are conducted with honesty, transparency and fairness. We value and protect human rights and actively work to prevent and remedy any negative impacts associated with our activities.



We work with suppliers who share these values and expect them to demonstrate a similar commitment by integrating respect for human rights and best ethical practices into all facets of their business and supply chain.

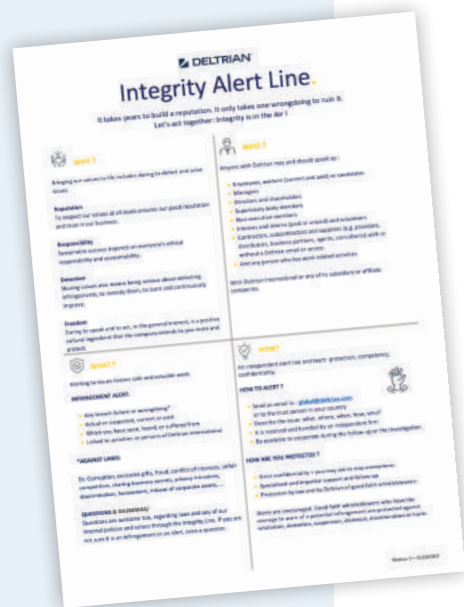
## MEET OUR COMMITMENTS TO SOCIAL AND COMMERCIAL ETHICS

	SOCIAL	BUSINESS
• No employment of children under legal age.	✓	✓
• No discrimination based on gender, origin or beliefs	✓	
• No bribery or corruption.		✓
• Respect of fundamental human rights.	✓	✓
• Safe and healthy working conditions.	✓	
• Transparency in financial transactions.		✓
• Compliance with local legislation.	✓	✓
• Fair wages for all employees	✓	
• Protection of privacy and personal data.	✓	✓
• Commitment to sustainable development	✓	✓

## Our alert line.

Deltrian has set up a confidential whistleblowing line for its employees as part of its commitment to promoting a healthy and respectful working environment.

In each country where Deltrian operates, a person of trust is available to listen to and support employees in the event of problems such as harassment, bribery or other issues. This approach is part of the company's commitment to strengthening the well-being and trust of its teams by providing a safe space for the expression and resolution of work-related concerns.



# Our actions during 2023.



An ethical company goes beyond compliance, relying on integrity and respect in every decision.



# Sustainable procurement.

Our approach to Sustainable Procurement aims to ensure that our suppliers share our values and play an active part in creating an ethical and environmentally-friendly supply chain.



We work with partners who are committed to high ethical standards and CSR practices. At the same time, we ensure that our infrastructures, such as our warehouses, meet the most stringent environmental requirements. We also promote **environmental transparency** through the use of Environmental Product Declarations (EPD) to provide a clear view of the ecological impact of our products.

- Ethical commitment of suppliers: rigorous based on ethical practices
- Supplier commitment to CSR: encouraging responsible initiatives at all levels
- Environmentally-friendly warehouses: ecological management and energy optimisation
- Environmental transparency (EPD): clear communication the environmental impact of products

## KEY PERFORMANCE INDICATORS



# Our actions during 2023.

- 1. ETHICAL COMMITMENT FROM SUPPLIERS**  
In 2022, we sent our Supplier and Ethics Charter to all our partners, asking them to commit to our values. This commitment continued in 2023, with a follow-up to ensure compliance with our ethical and sustainability standards.
- 2. SUPPLIER COMMITMENT TO CSR**  
In 2023, we strengthened our commitment by asking our suppliers about their own CSR policies to ensure they share our standards of ethics, sustainability and social responsibility.
- 3. ENVIRONMENTALLY RESPONSIBLE WAREHOUSES.**  
We optimised our new buildings with less energy-consuming technologies and safer machinery, contributing to the sustainable management of our warehouses.
- 4. EPD: ENVIRONMENTAL TRANSPARENCY**  
A number of products have been the subject of assessments in order to have reliable, transparent and comparable information on their environmental impact.



## EPD: ENVIRONMENTAL TRANSPARENCY

This declaration presents essential data on the environmental impact of a product in a standard format.

The EPD issued is an independently verified document. It reliably communicates transparent and comparable information about the environmental effects of a full range of filters throughout their life cycle.

They currently provide a numerical representation of a product's environmental impact, which is why EPDs are mainly used in B2B relationships.

**Sustainability is at the heart of who we are and what we do every day.**





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